

## CONSULTANT PROFILE AXEL SCHÄFER

Masters in Psychology, MBA, Therapist

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### PROFESSIONAL EXPERIENCE

- Self-employed since 2008
- Manager HR Development Autoliv B.V. & Co. KG, Elmshorn
- MBA at the Universität Kiel und UC San Diego
- Consultant HR Development HSH Nordbank, Hamburg and Kiel
- Consultant Hamburg-Mannheimer Versicherungs AG, Hamburg
- Masters of Psychology at the RWTH Aachen
- Trainee, Deutsche Shell AG, Hamburg

### EDUCATION

- certified Lumina sparks personality inventar consultant
- iSAQB certified trainer for software architects
- Systemic Therapist (SG), ISS Hamburg
- Certificate Transactional Analysis, Osterberg-Institut Plön
- Coaching certificate from the Deutsche Psychologenakademie, Berlin
- Conflict Management, Brückenschlag Hamburg
- Dynamics of Groups, TOPs Berlin

### PROFILE

- Restructuring expert
- Management Consultant for management planning, management dialogue, assessments, coaching and team development
- Implementation of various training programs and individual development support
- Experience in financial, insurance, automotive and retailer businesses

### KEY ACHIEVEMENTS

- Implementation, evaluation and enhancement of Leadership Management programs
- Project leader: Specialist career for engineers
- Leader and spokesman in regional and international HR-working groups
- Consultant and trainer: Lead workshops for high-performance teams
- Standardising of HR-processes within European
- Negotiation with worker`s council